



### ***Cutting Room Job Description***

*Company: Spectrum Foods*

*Location: 3388 Pennsy Drive, Landover, MD 20785*

*Employment Type: Full Time, Hourly (Non-Exempt)*

#### ***About Spectrum Foods***

Serving the metropolitan Washington DC area, Spectrum Foods is a leading distributor of poultry, beef, and pork. Operating out of our 55,000 sq. ft. facility in Landover, Maryland, we strive to exceed the expectations of our customers and deliver the freshest products on time and at the most competitive price.

#### ***Position Summary***

The processing room is Spectrum Foods' USDA inspected further processing operation. Employees help to cut chicken, beef, and pork products, as custom cuts or standard cuts for the benefit of our customers to ensure that they get exactly what they want. Processing room employees typically arrive to the warehouse at approximately 03:45 AM and continue to process within the room until clean up occurs at 12:00 noon. Specific items and cuts will be directed based on the customers needs from management to the processing room staff.

#### ***Benefits***

Spectrum Foods offers employees a 401(K)-matching program, medical insurance, dental insurance, vision insurance, life insurance, six (6) paid holidays per year, sick and vacation leave, as well as numerous overtime opportunities.

#### ***Responsibilities***

- Pull inventory from stock locations and bring to processing room for production.
- Lift items and cases of products in a safe manner to protect the employee's body, while best fulfilling the needs of the company's customers.
- Prepare orders in accordance with the hazard analysis and critical control points (HACCP) plan, good manufacturing practices (GMP's), and various other standards to ensure the safety of the general public.
- Follow the directions of management to prioritize customer needs to best service all customers.
- Remove trash as well as clean and sanitize the processing room daily and as needed.
- Operate powered industrial trucks (PIT) in a safe, efficient, and responsible manner.
- Attend all required meetings of employees.
- Be available for overtime work, which is sometimes unannounced.

- Complete additional functions as required/needed by warehouse management.

### **Requirements**

- Ability to work in the United States of America and be E-Verified.
- Ability to read, write, and perform basic arithmetic.
- Ability to successfully follow directions and assignments as given by management.
- Ability to work effectively with others and as a member of a team or leader.
- Ability to lift up to 75 LBS.
- Ability to reach and lift products, in some situations, above your head safely.
- Ability to squat and lift products, in some situations, from the ground safely.
- Ability to safely operate powered industrial trucks (PIT).
- Ability to safely operate knives and band saws for proper processing of meat items for human consumption.
- Ability to work in different environments (hot, refrigerated, freezing, wet, etc.).
- Ability to adapt to unique and different situations and work well under stress.
- Ability to remain on your feet, whether walking or standing in the same area, for up to 6-8 hours a day.
- Ability to arrive to work on time.

### **Preferences**

While not required for the job, the following requirements are preferred.

- Prior experience in processing meat in a wholesale environment or retail environment.
- Bilingual in English and Spanish.
- Warehouse experience.
- High school diploma or equivalent education (GED).

*Please contact Spectrum Foods Human Resources at (301) 322-8889 or [hr@spectrumfoodsinc.com](mailto:hr@spectrumfoodsinc.com) for more information regarding the position. Resumes may also be emailed to [hr@spectrumfoodsinc.com](mailto:hr@spectrumfoodsinc.com) or faxed to (301)322-8775.*

*Spectrum Foods is an equal opportunity employer and encourages a diverse workplace. We consider all applicants regardless of race, color, religion, nationality, sex, sexual orientation, disability, gender, gender-identity, or any other identifying feature of an individual or groups of people.*