



### ***Driver (CDL) Job Description***

*Company: Spectrum Foods*

*Location: 3388 Pennsy Drive, Landover, MD 20785*

*Employment Type: Full Time, Hourly (Non-Exempt)*

#### ***About Spectrum Foods***

Serving the metropolitan Washington DC area, Spectrum Foods is a leading distributor of poultry, beef, and pork. Operating out of our 55,000 sq. ft. facility in Landover, Maryland, we strive to exceed the expectations of our customers and deliver the freshest products on time and at the most competitive price.

#### ***Position Summary***

Drivers are the backbone of Spectrum Foods and connect the company and its customers. Drivers typically report to the warehouse and assist in pulling orders until their runs are ready, at which time they drive a truck to multiple customer locations and deliver the products into various restaurants, grocery stores, cafes, schools, government bases, and more!

#### ***Responsibilities***

- Drive and safely operate a truck that ranges from 12 feet to 53 feet in size.
- Pull inventory from stock locations and bring to the shipping area to prepare the products for delivery to customers.
- Lift items and cases of products in a safe manner to protect the employee's body, while best fulfilling the needs of the company's customers.
- Deliver items inside of customers facility, safely and intact.
- Interact in a polite and professional manner with customers.
- Follow the directions of management to prioritize customer needs and best service all customers.
- Operate powered industrial trucks (PIT) in a safe, efficient, and responsible manner.
- Work in a manner that is consistent with food safety practices to protect all consumers.
- Attend all required meetings of employees.
- Be available for overtime work, which is sometimes unannounced.
- Complete additional functions as required/needed by warehouse management.

#### ***Requirements***

- Ability to work in the United States of America and be E-Verified.

- Ability to read, write, and perform basic arithmetic.
- Ability to communicate in basic English, satisfactory enough to navigate roads.
- Ability to successfully follow directions and assignments as given by management.
- Ability to work effectively with others and as a member of a team or leader.
- Ability to lift up to 75 LBS.
- Ability to reach and lift products, in some situations, above your head safely.
- Ability to squat and lift products, in some situations, from the ground safely.
- Ability to safely operate powered industrial trucks (PIT).
- Ability to work in different environments (hot, refrigerated, freezing, wet, etc.).
- Ability to adapt to unique and different situations and work well under stress.
- Ability to remain on your feet, whether walking or standing in the same area, for up to 6-8 hours a day.
- Ability to pass a Department of Transportation (DOT) medical examination.
- Have a clean driving record, allowing the company's insurance to insure the driver.
- Class A CDL License.

### ***Preferences***

While not required for the job, the following requirements are preferred.

- Bilingual in English and Spanish.
- Driving Experience.
- Experience in the food service industry.
- High School Diploma or equivalent education (GED).

*Please contact Spectrum Foods Human Resources at (301) 322-8889 or [hr@spectrumfoodsinc.com](mailto:hr@spectrumfoodsinc.com) for more information regarding the position. Resumes may also be emailed to [hr@spectrumfoodsinc.com](mailto:hr@spectrumfoodsinc.com) or faxed to (301)322-8775.*

*Spectrum Foods is an equal opportunity employer and encourages a diverse workplace. We consider all applicants regardless of race, color, religion, nationality, sex, sexual orientation, disability, gender, gender-identity, or any other identifying feature of an individual or groups of people.*